

SHRI SHIVAJI EDUCATION SOCIETY, AMRAVATI'S

DR. H. N. SINHA ARTS AND COMMERCE COLLEGE, PATUR, DIST. AKOLA (MS)

Affiliated with SantGadge Baba Amravati University, Amravati (MS)

NAAC RE-ACCREDITED WITH 'B' GRADE

Website: www.drhnsp.org

6.1.1 The Governance of the institution is reflective of an effective leadership in tune with the vision & mission of the institution.

Shii Shiveji Education Society, Amravat/s

DR. H. N. SINHA ARTS & COMMERCE COLLEGE



No. : HNS/P/_

PATUR - 444 501 (Dist. - Akola) M.S. NAAC Re-Accredited with 'B' Grade Phone & Fax: 05754-243250 Cell: +91 94216 75055 Index No. Jr. College - 01.06.001 Sr. College - 208, H.S.C. Voc. 01.05.901



Shri, Harshavardhan Deshmukh President
Shri Shivaji Education Society, Amrevati

Prof. Dr. Kiran S. Khandare M.A., M.Phil., Ph.D. Principal

Late Dr. Panjabrao Deshmukh M.A. D.Phil., L.L.D., Ber-at-Low Founder President

Date 3-4-23

Declaration

This is to declare that the information, reports, true copies and numerical data etc. furnished in this file as supporting documents is verified by IQAS and found correct. Hence this certificate.

Dr. S. L. Khandel Coordinator

Internal Quality Assurance Cel. Dr. H.N. Sinha Arts & Commerce College,

Chandare Principal Dr. H. N. Sinha College, Patur, Dist. Akola

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6.1.1 The Governance of the institution is reflective of an effective leadership in tune with the vision & mission of the institution.

Response

Vision

"Excellence in higher education, empowerment through knowledge, inclusive growth for socio-economic change and sustainable development".

Mission

- To impart quality education to the poor, downtrodden masses and to the last man of the society.
- To provide facilities for the acquisition of knowledge and information and advancement of culture.
 - To promote quality teaching and learning through suitable academic environment.
 - To undertake quality research in basic, applied and interdisciplinary sciences.
- To empower students through education to make them strong, self-reliant, responsible and secular human beings, professionals and citizens.
 - To help the needy and economically weaker students in education.
 - To inculcate discipline, sincerity and devotion among the students to make themmost responsible and respectable citizens of India.
 - To foster Regional, National and Global competencies among the students.

A. Vision and Mission Statement

• The vision of the institution is to evolve through collective leadership into centerof academic excellence which while retaining its regional roots is able to encompass the wider social imperative. It seeks to achieve harmony between academic practices, social empathy, cultural activities & co-curricular responsibilities which benefits students to develop to their fullest potential.

B: Nature of Governance:

The Institution follows a democratic & participatory mode of governance, all stakeholders participating actively in its administration. The college is governed by ShriShivaji Education Society, Amravati. As per the Maharashtra Public University Act 2016, it constitutes College Development Committee (CDC). The CDC approve comprehensive academic, administrative and infrastructural development plan of the college in tune with the Vision and Mission. The principal of college shares authority and power of governance with the different levels of functionaries in the college. The IQAC, heads of departments, committees/ cells coordinators, play an important role in policy decisions & implementing the same.

C. Perspective Plans:-

The institution has perspective plan in place for systematic and phased development.

- Application for grants from various government & non-government sources.
- Extension through vertical expansion of infrastructure.
- Renovations to revive the ageing infrastructure of the institution.
- Improvement in Teaching- Learning through greater use of ICT & otherinnovative means.
- Introduction of new subjects at the UG/PG level.
- Application of more substantive posts from the state government.
- Application for skill development courses
- Partnering with Research institutes.

• Mobilization of funds & projects through the alumina & other stakeholders

D. Participation of Teachers in Decision Making Bodies

- Teacher discharge an important role in implementing the vision & mission
 of the college & play a proactive part in the decision making process. Heads
 of the departments exercises considerable administrative & academic
 autonomy.
- Teachers influence institutional policies though the staff council, their representation on the CDC, other Administrative, Academic, and variousCommittees of the College constituted for the smooth functioning of the college.
- Teachers play important role as motivators & spearheads of cultural & socially consciousactivities, by steering the NSS, Nature Club, Study forum, Sports and Dr. PanjabraoDeshmukhJayantiUtsav.

Compositions of.....

- 1) Executive Council of ShriShivaji Education Society, Amravati (MS)
- 2) College Development Committee (CDC)
- 3) Internal Quality Assurance Cell (IQAC)
- 4) College Council
- 5) Students Council

Dr. H.N.Sinha Arts & Commerce College, PaturDist:-Akola (M.S)

(AFFILIATED TO SANT GADGE BABA AMRAVATI UNIVERSITY ,AMRAVATI (M.S)

GOVERNANCE

ShriShivaji Education Society, Amravati, was founded in 1932, by Late Dr. Punjabrao alias BhausahebDeshmukh, a leader commons and social reformer, the First Agriculture Minister of Independent India, and a member of the "Constitution Draft Committee" for Govt. of India. It is one of the premier institutions of higher education in the state Maharashtra. It is worth mentioning that, under its canopy, there are in all 277 institutions including 24 colleges from the various disciplines as Medical, Agriculture, Engineering, Science, Law and Education along with Higher Secondary Schools, High Schools, Middle Schools, and Primary Schools. The society has bagged many prestigious awards from the state government in recognition of its dedication in the field of education and involvement in addressing socio-economical issues. The executive council is formed, through the election held every five years, from amongst its life members. The executive council for the duration 2022-27 is as follows.

1) Executive Council of Shri Shivaji Education Society, Amravati (MS) (2022-27)

Sr. No.	Name	Designation
1	Shri Harshvardhanji P. Deshmukh	President
2	Adv. Gajananrao K. Pundkar	Vice-President
3	Adv. Jaywantrao V. Patil	Vice-President
4	Shri Keshaorao J. Metkar	Vice-President
5	Shri Dilip B. Ingole	Treasurer
6	Shri Hemant W. Kalmegh	Member

7	Shri Keshaorao R. Gawande	Member
8	Shri Suresh J. Khotare	Member
9	Shri Shubhash S. Bansod	Member
10	Dr. Vijay G. Thakare	Member
11	Dr. Mahendra P. Dhore	Co-Opted Member
12	Shri Naresh M. Patil	Co-Opted Member
13	Shri. P.S. Wayale	Co-Opted Member
14	Dr. Amol M. Mahalle	Co-Opted Member

2) College Development Committee (CDC)

AS per the Maharashtra Public University Act 2016 the CDC is constituted, which consist of President of parent management as a chairman, four nominated members by president from executive council, one educationist three teachers from the college, one representative of nonteaching staff, IQAC coordinator and Principal as an ex-officio member.

1. Shri Harshvardhanji P. Deshmukh	President
2. Shri Dilip Bhagwantrao Ingole	Managment
	Representative
3. Dr. Prakash Tulshiram Andhare	Member
4. Shri Ashoksingh Onkarsingh Raghuwanshi	Member
5. Prin. Himmatrao U. Sapkal	Member
6. Shri Gulabrao Narayanrao Patil	Member
7. Dr. Kiran Shankarao Khandare	Principal/ Secretary
8. Prof. Dr. VinayakGanpatraoWasu	Teacher's Representative
9. Prof. Atul Dinkarrao Vikhe	Teacher's Representative
10. Prof. Dr. Dipali Shriram Ghogare	Teacher's Representative
11. Prof. Harshad Arvind Ekbote	Teacher's Representative

12.Shri. Anil Maniram Chavhan	Nonteaching Representative
13. Prof. Dr. Sanjay Laxmanrao Khandel	IQAC Coordinator
14.Ku. Kanchan Gudadhe M. A. Part-I	Student's Representative

3) Internal Quality Assurance Cell (IQAC)

Sr.No.	Name	Designation
1	Dr. K. S. Khandare	Principal, Chairman
2	Shri. Dilip Bhagwantrao Ingole	Member (Management
		Representative)
3	Dr. S.L. Kandel	Coordinator
4	Dr. V. G. Wasu	Teacher Member
5	Prof. A.D. Vikhe	Teacher Member
6	Prof. H.A. Ekobte	Teacher Member
7	Dr. D. S. Ghogare	Teacher Member
8	Dr. A. B. Deshmukh	Teacher Member
9	Dr. C. N. Rathod	Teacher Member
10	Shir. Anil Chavan	Member (Administative/Non-
		teaching Staff)
11	Dr. Prakash Tulshiram Andhare	Member(Alumi representative)
12	Shri A. O. Raghuwanshi	Member (Nominee from local
		society)
13	Shri. Dinesh Tayade	Member (Students
		representative)

4) College Council

Sr.No.	Name	Designation
1	Dr. K. S. Khandare	Principal, Chairman
2	Dr. S. L. Khandel	Member Secretary
3	All Teachers	Members

5) Students Council

As per the Maharashtra Public University Act 2016, student council was not formulated as per the Maharashtra govt. regulations about procedure of formation of student council at college level. However, for the regular academic, extension and extra- curricular activities the student's subject wise societies or associations are formed every year on the basis of merit and representatives of the NSS, sports and cultural are nominated by Principal as and when required.

Coordinator
Internal Quality Assurance Cell
Dr. H.N. Sinha Arts & Commerce College,
PATUR

PATUR Dist. Akola & O

Principal, Dr. H. N. Sinha College, Patur, Dist.Akola

1) Executive Council of Shri Shivaji Education Society, Amravati (MS) (2022-23)

Sr. No.	Name	Designation
1	Shri Harshvardhanji P. Deshmukh	President
2	Adv. Shri Gajananrao K. Pundkar	Vice-President
3	Adv. Jaywantrao V. Patil	Vice-President
4	Shri Keshaorao J. Metkar	Vice-President
5	Shri Dilip B. Ingole	Treasurer
6	Shri Hemant W. Kalmegh	Member
7	Shri Keshaorao R. Gawande	Member
8	Shri Suresh J. Khotare	Member
9	Shri Shubhash S. Bansod	Member
10	Dr. Vijay G. Thakare	Member
11	Dr. Mahendra P. Dhore	Co-Opted Member
12	Shri Naresh M. Patil	Co-Opted Member
13	Shri. P.S.Wayale	Co-Opted Member
14	Dr. Amol M. Mahalle	Co-Opted Member

COLLEGE DEVELOPMENT COMMITTEE (CDC)

1. Shri Harshvardhanji P. Deshmukh	President
2. Shri Dilip Bhagwantrao Ingole	Manegment
	Representative
3. Dr. Prakash Tulshiram Andhare	Member
4. Shri Ashoksingh Onkarsingh Raghuwanshi	Member
5. Prin. Himmatrao U. Sapkal	Member
6. Shri Gulabrao Narayanrao Patil	Member
7. Dr. Kiran Shankarao Khandare	Principal/ Secretary
8. Prof. Dr. Vinayak Ganpatrao Wasu	Teacher's Representative
9. Prof. Atul Dinkarrao Vikhe	Teacher's Representative
10. Prof. Dr. DipaliShriramGhogare	Teacher's Representative
11. Prof. Harshad Arvind Ekbote	Teacher's Representative
12.Shri. Anil Maniram Chavhan	Nonteaching Representative
13. Prof. Dr. Sanjay Laxmanrao Khandel	IQAC Coordinator
14.Ku. Kanchan Gudadhe, M. A. Part-I	Student's Representative

3) Internal Quality Assurance Cell (IQAC)

Sr.No.	Name	Designation
1	Dr. K. S. Khandare	Principal, Chairman
2	Shri Dilip Bhagwantrao Ingole	Member (Management Representative)
3	Dr. S.L. Khandel	Coordinator
4	Shri A. O. Raghuwanshi	Member (Nominee from local society)
5	Dr. Prakash Tulshiram Andhare	Member
6	Dr. V. G. Wasu	Teacher Member
7	Prof. A.D. Vikhe	Teacher Member
8	Prof. H.A. Ekbote	Teacher Member
9	Dr. D. S. Ghogare	Teacher Member
10	DR. A. B. Deshmukh	Teacher Member
11	Dr. C. N. Rathod	Teacher Member
12	Shir. Anil Chavan	Member (Administative/Non-teaching Staff)
13	Ku. Kanchan Gudhade	Member (Students representative)

NAAC Criterion-wise Co-ordinators & Members

		IQAC	Members
		Co-ordinator	
		Dr. S.L. Khandel	1)() 1 1 2 1 1
Pre	eface of SSR & AQAR	IQAC	1.Mr. Rahul Solanke
		Co-ordinators	2.Ms. Namrata Mohad
		1.Dr. C.N. Rathod	3.Mr. A.R. Ingle
G 37		2.Dr. D.S. Ghogare	2.5
Sr.No	Criterion	Co-ordinators	Members
01	Curricular Aspects	Dr. V.G. Wasu	1.Dr. R.K. Ahale
			2.Ms. Vijaya Sakhare
			3.Mr.G.N. Thakare
			4.Mr.S.R. Chatarkar
02	Teaching ,Learning	Dr. S.L. Khandel	1.Mr. Rahul Solanke
	and Evaluation		2.Mr. Gopal Rathod
			3.Mr. Shruti Deshmukh
			4. Mr. A.R. Ingle
03	Research, Innovation	Mr. H.A. Ekbote	1.Mr. Chandrakant
	and Extension		Dhumale
			2.Ms. Namrata Mohad
			3.Mr. Avinash Pawar
04	Infrastructure and	Mr. A.D. Vikhe	1.Mr. Kunal Vinchulkar
	Learning Resources		2.Mr. Mhadeo Tapre
			3.Ms. Pallavi Nikhade
05	Student Support and	Dr. D.S. Ghogare	1.Ms. Ujwala Manvar
			2.Mr. Mohan Ghuge
06	Governance,	Dr. A.B. Deshmukh	1.Mr. Shivkumar Bais
	Leadership and		2.Mr. Arvind Bhongale
	_		3.Mr. Juhi Chavan
07	Institutional Values &	.Dr. C.N. Rathod	1.Dr.M.J. Ingole
	Best Practices		2.Sarika Pachraut
			3.Sangita Telgote
04 05 06	Infrastructure and Learning Resources Student Support and Progression Governance, Leadership and Management Institutional Values &	Mr. A.D. Vikhe Dr. D.S. Ghogare Dr. A.B. Deshmukh	Dhumale 2.Ms. Namrata Mohad 3.Mr. Avinash Pawar 1.Mr. Kunal Vinchulkar 2.Mr. Mhadeo Tapre 3.Ms. Pallavi Nikhade 1.Ms. Ujwala Manvar 2.Mr. Mohan Ghuge 1.Mr. Shivkumar Bais 2.Mr. Arvind Bhongale 3.Mr. Juhi Chavan 1.Dr.M.J. Ingole

Constitution & Functions IQAC of College

Functions:

The function of Internal Quality Assurance Cell (10AC) is Speedy, Efficient and Smooth functioning of Institutional activities.

Objective:

The primary aim of the IQAC is to develop a system for conscious, consistent and catalytic action to improve the academic and administrative performance of the institution, besides Implementation of good practices in quality assurance to develop quality culture

Functions:

- *Development and application of quality benchmark/parameters for the various academic and administrative activities of the institution
- * Dissemination of information on the various quality parameters of higher education
- * To motivate for organization of Conferences, Workshops, Seminars of quality related themes and promotion of quality circles
- * Documentation of the various programs/activities leading to quality improvement
- * Preparation of the Annual Quality Assurance Report (AQAR) for onward submission to NAAC based on the quality parameters.

Strategies:

- *Ensuring Timely, Efficient and Progressive Performance of Academic, Research, Administrative and Financial tasks.
- * Optimization and Integration of Modern Methods of Teaching, Learning and Evaluation.

Benefits:

- * A high level of clarity and focus in the overall functioning of institution towards quality enhancement and facilitate internalization of the quality culture.
- * To the enhancement and integration among the various activities of the institution an institutionalize many good practices.
- * To provide a sound basis for decision making to improve institutional functioning
- * To act as a change agent in the institution
- * To better internal communication.

The above objectives are drafted taking into view the all-round development of the staff and students in general and institute as a whole. An oath is taken from every segment of institute to dedicate themselves to strive hard and leave no stone unturned in fulfilling the mission and the vision of the institution towards nation building.

Coordinator
Internal Quality Assurance Cell
Dr. H.N. Sinha Arts & Commerce College,

PATUR Dist. Akola

Principal, Dr. H. N. Sinha College, Patur, Dist.Akola

Various College Committees working under the control and guidance of IQAC/Principal

Head of Faculty

Sr.No	Name	Designation
1	Dr. V. G. Wasu	Humanities
2	Prof. H. A. Ekbote	Commerce
3	Dr.S. L. Khandel	Science

Academic Planning Committee (Time Table Academic Dairy):

Sr.No.	Name	Designation
1	Dr. K. S. Khandare	Chairman
2	Dr. V.G. Wasu	Coordinator
3	Prof . A.D. Vikhe	Member
4	Dr. S.L. Khandel	Member
5	Prof. H.A. Ekbote	Member
6	Dr. A.B. Deshmukh	Member
7	Prof. R.G. Mahure	Member

Disciplinge Vigilance and code of conduct:-

Sr.No.	Name	Designation
1	Dr. A.B. Deshmukh	Coordinator
2	Dr. M.J. Ingole	Member
3	Dr. D.S. Ghogare	Member
4	Dr. S.L. Khandel	Member
5	Prof. H.E. Ekbote	Member
6	Dr. R.K. Ahale	Member
7	Dr. V.G. Wasu	Member
8	Shri Anil Chavan	

Purchase Committee

Sr.No.	Name	Designation
1	Dr. K.S. Khandare	Chairman
2	Shri D.B. Ingole saheb	Management Representative
3	Dr. S.L. Khandel	Member
4	Dr. V.G. Wasu	Member
5	Prof. A.D. Vikhe	Member
6	Dr. D.S. Ghogare	Member
7	Shri Anil Chavan	Member

Contraction Committee

Sr.No.	Name	Designation
1	Shri D.B. Ingole	Chairman
2	Dr. K.S. Khandare	Secretary
3	Dr. V.G. Wasu	Coordinator
4	Dr. S.L. Khandel	Member
5	Prof. A.D. Vikhe	Member
6	Dr. D.S. Ghogare	Member
7	Shri Anil Chaven	Member
8	Prof. G.S. Janwjal	Engg.

University and College Examination Committee :-

Sr.No.	Name	Designation
1	Dr. R.K. Ahale	Coordinator
2	Dr. M.J. Ingole	Member
3	Dr. S.L. Khandel	Member
4	Dr. V.G. Wasu	Member
5	Mr. H.A. Ekbote	Member
6	Prof. Sarika Pachraut	Member

Research advisory Committee :-

Sr.No.	Name	Designation
1	Dr. K.S. Khandare	Chairman
2	Mr. H.A. Ekbote	Coordintor
3	Dr. V.G. Wasu	Member
4	Dr. R.K. Ahale	Member
5	Dr. D.S. Ghogare	Member
6	Prof. A.D. Vikhe	Member
7	Dr. S.L. Khandel	Member

Energy Audit Committee:

Sr.No.	Name	Designation
1	Dr. K.S. Khandare	Chairman
2	Prof. A.D. Vikhe	Coordinator
3	Dr. V.G. Wasu	Member
4	Dr. S.L. Khandel	Member
5	Dr. D.S. Ghogre	Member
6	Dr. R.K. Ahale	Member

Anti -Ragging Commitee :-

Sr.No.	Name	Designation
1	Dr. K.S. Khandare	Chairman
2	Dr. D.S. Ghogare	Coordinator
3	Prof. A.D. Vikhe	Member
4	Dr. V.G. Wasu	Member
5	Dr. A.B. Deshmukh	Member
6	Dr. S.L. Khandel	Member

Grievance & RedresalCommitee:

Sr.No.	Name	Designation
1	Dr. K.S. Khandare	Chairman
2	Dr. D.S. Ghogare	Coordinator
3	Prof. A.D. Vikhe	Member
4	Dr. V.G. Wasu	Member
5	Dr. A.B. Deshmukh	Member
6	Dr. S.L. Khandel	Member

API / KPI / HRD Committee :-

Sr.No.	Name	Designation
1	Dr. K.S. Khandare	Chairman
2	Prof. H.A. Ekbote	Coordintor
3	Dr. V.G. Wasu	Member
4	Dr. S.L. Khandel	Member
5	Prof. A.D. Vikhe	Member
6	Dr. R.K. Ahale	Member

Health & Hygine Commitee:

Sr.No.	Name	Designation
1	Dr. K.S. Khandare	Chairman
2	Dr. M.J. Ingole	Coordintor
3	Dr. A.B. Deshmukh	Member
4	Prof. A.D. Vikhe	Member
5	Dr. Sanjay D. Deshmukh BabuIgaon	Doctor
6	Smt. Y.B. Khadke	Nurse

Felicitation Commitee:-

Sr.No.	Name	Designation
1	Dr. K.S .Khandare	Chairman
2	Dr. V.G. Wasu	Coordinator
3	Dr. S.L. Khandel	Member
4	Prof. A.D. Vikhe	Member
5	Dr. D.S. Ghogare	Member
6	Dr. A.B. Deshmukh	Member

U.G.C. Interface / RUSA Commitee :-

Sr.No.	Name	Designation
1	Dr. K.S. Khandare	Chairman
2	Dr. V.G. Wasu	Coordinator
3	Prof. A.D. Vikhe	Member
4	Dr. S.L. Khandel	Member
5	Dr. D.S. Ghogare	Member
6	Mr. Anil Chavan	Member

UGC Proposal & Research Co-ordination Committee, (Schemes, Research, Seminars, Conference, OrgnizationCommitee:-

Sr.No.	Name	Designation
1	D W G W1 1	
1	Dr. K.S. Khandare	Chairman
2	Dr. D.S. Ghogare	Coordinator
3	Prof . A.D. Vikhe	Member
4	Dr. S.L. Khandel	Member
5	Prof. H.A. Ekbote	Member
6	Dr. V.G. Wasu	Member

Student's Conuncil Commitee:

Sr.No.	Name	Designation
1	Dr. K.S. Khandare	Chairman
2	Dr. D.S. Ghogare	Coordintor
3	Dr. R.K. Ahale	Member
4	Dr. S.L. Khandel	Member
5	Dr. V.G. Wasu	Member

Cultural Commitee:

Sr.No.	Name	Designation
1	Dr. K.S. Khandare	Chairman
2	Dr. D. S. Ghogare	Co-ordinator
3	Dr.V.G. Wasu	Member
4	Prof. A.D. Vikhe	Member
5	Dr. S.L. Khandel	Member
6	Dr. A.B. Deshmukh	Member
7	Dr. R.K. Ahale	Member
8	Mr. C.B. Amankar	Member

Debates, Elocution and Quiz Commitee:

Sr.No.	Name	Designation
1	Prof. H.A. Ekbote	Coordinator
2	Dr. R.K. Ahale	Member

NSS :-

Sr.No.	Name	Designation
1	Dr. R.K. Ahale	Coordinator
2	Dr. D.S. Ghogare	Member
3	Dr. S.L. Khandel	Member
4	Prof. R.G. Mahure	Member

Nature Club:

Sr.No.	Name	Designation
1	Dr. M.J. Ingole	Coordinator
2	Dr. S.L. Khandel	Member
3	Dr. V.G. Wasu	Member
4	Dr. A.B. Deshmukh	Member
5	Dr. D.S. Ghogare	Member
6	Dr. R.K. Ahale	Member

Carriers Guidance, Placement & Competitive Examination Students Counseling :-

Sr.No.	Name	Designation
1	Prof. A.D. Vikhe	Coordinator
2	Dr. R.K. Ahale	Member
3	Prof. H.A. Ekbote	Member
4	Dr. S.L. Khandel	Member
5	Dr. D.S. Ghogare	Member
6	Dr. A.B. Deshmukh	Member

Students Welfare Committee:

Sr.No.	Name	Designation
1	Dr. V.G. Wasu	Coordinator
2	Dr. D.S. Ghogare	Member
3	Prof. A.D. Vikhe	Member
4	Prof. H.A. Ekbote	Member

Marathi / English Literature Association:

Sr.No.	Name	Designation
1	Dr. K.S. Khandare	Coordinator
2	Dr. M.J. Ingole	Member
3	Dr. S.L. Khandel	Member

4 Prof. Sarika Pacharaut Member	
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Social Science Asso. Committee :-

Sr.No.	Name	Designation
1	Dr. V.G. Wasu	Coordinator
2	Dr. D.S. Ghogare	Member
3	Head of Sociology	Member
4	Head of Music	Member
5	Head of Economics	Member

Comm.Asso :-

Sr.No.	Name	Designation
1	Prof. H.A. Ekbote	Coordinator
2	Dr. R.K. Ahale	Member
3	Dr. C. N. Dhumale	Member

Personality, Soff Skill Communication Skill Development Committee:-

Sr.No.	Name	Designation
1	Dr. S.L. Khandel	Coordinator
2	Dr. M.J. Ingole	Member
3	Dr. R.K. Ahale	Member
4	Prof. A.D. Vikhe	Member
5	Dr. A.B. Deshmukh	Member

Student's Attendance :-

Sr.No.	Name	Designation
1	Dr. V.G. Wasu	Coordinator
2	Prof. H.A. Ekbote	Member
3	All Heads of Department Member	Member

Student's Feedback Committee:

Sr.No.	Name	Designation
1	Dr. R.K. Ahale	Coordinator
2	Prof. H.A. Ekbote	Member
3	Prof. Sarika Pacharaut	Member
4	Dr. S.L. Khandel	Member

Campus Beautification:

Sr.No.	Name	Designation
1	Dr. M.J. Ingole	Coordinator
2	Dr. D.S. Ghogare	Member
3	Dr. S.L. Khandel	Member
4	Dr. R.K. Ahale	Member
5	Prof. H.A. Ekbote	Member

Alumini Association:

Sr.No.	Name	Designation
1	Dr. D.S. Ghogare	Coordinator
2	Dr. R.K. Ahale	Member
3	Dr. S.L. Khandel	Member
4	Prof. A.D. Vikhe	Member
5	Prof. Sarika Pacharute	Member

Parking Committee:

Sr.No.	Name	Designation
1	Dr. R.K. Ahale	Coordinator
2	Dr. M.J. Ingole	Member
3	Prof. H.A. Ekbote	Member
4	Mr. B.W. Mohade	Member
5	Mr. A.K. Pande	Member
6	Mr. Amar Amankar	Member

Pubicity & Public Relation Committee:

Sr.No.	Name	Designation
1	Dr. K.S. Khandare	Coordinator
2	Dr. R.K. Ahale	Member
3	Prof. S.D. Pachraut	Member
4	Dr.V.G.Wasu	Member
5	Prof. A.D. Vikhe	Member

6	Dr. S.L. Khandel	Member
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Staff Room & Girls Common Room :-

Sr.No.	Name	Designation
1	Dr. M.J. Ingole	Coordinator
2	Dr. D.S. Ghogare	Member
3	Prof. S.D. Pachraut	Member

Campus & Class Cleanliness Committee:

Sr.No.	Name	Designation
1	Dr. V.G. Wasu	Coordinator
2	Dr. S.L. Khandel	Member
3	Prof. A.D. Vikhe	Member
4	Dr. R.K. Ahale	Member
5	Dr. D.S. Ghogare	Member
6	Dr. D.M. Gaikwad	Member
7	Mr. C.B. Amankar	Member

Teaching Aids Committee:

Sr.No.	Name	Designation
1	Dr. V.G. Wasu	Coordinator
2	Prof. A.D. Vikhe	Member
3	Prof. H.A. Ekbote	Member
4	Dr. R.K. Ahale	Member

College Magazine :-

Sr.No.	Name	Designation
1	Dr. S.L. Khandel	Coordinator
2	Dr. V.G. Wasu	Member
3	Prof. A.D. Vikhe	Member
4	Prof. H.A. Ekbote	Member
5	Prof. S.D. Pachraut	Member

Prize Distribution Committee (Including Teacher Sponsored Awards)

Sr.No.	Name	Designation
1	Prof. A.D. Vikhe	Coordinator
2	Dr. D.S. Ghogare	Member
3	Prof. H.A. Ekbote	Member
4	Prof. S.D. Pachraut	Member
5	Dr. R.K. Ahale	Member
6	Prof. R.G. Mahure	Member

Student's Teacher Gaurdian Comm.

Sr.No.	Name	Designation
1	Dr. R.K. Ahale	Coordinator
2	Dr. S.L. Khandel	Member
3	Dr. D.S. Ghogare	Member
4	Prof. H.A. Ekbote	Member
5	Ku.V.P. Sakhare	Member

Education Tours, Field Studies, Industry implant training and Placement activity

Sr.No.	Name	Designation
1	Dr. V.G. Wasu	Coordinator
2	Dr. D.S. Ghogare	Member
3	Dr. S.L. Khandel	Member
4	Prof. H.A. Ekbote	Member
5	Dr. R.K. Ahale	Member

Stock Verification Committee:

Sr.No.	Name	Designation
1	Prof. A.D. Vikhe	Coordinator
2	Dr. D.S. Ghogare	Member
3	Dr. S.L. Khandel	Member

Extension Activities Traffic Control Committee:

Sr.No.	Name	Designation
1	Dr. D.S. Ghogare	Coordinator
2	Dr. V.G. Wasu	Member
3	Dr. S.L. Khandel	Member
4	Prof. A.D. Vikhe	Member
5	Prof. H.A. Ekbote	Member
6	Dr. R.K. Ahale	Member

Blood Donation Committee:

Sr.No.	Name	Designation
1	Dr. R.K. Ahale	Coordinator
2	Dr. S.L. Khandel	Member
3	Prof. H.A. Ekbote	Member

Pulse Pollo Committee:

Sr.No.	Name	Designation
1	Dr. R.K. Ahale	Coordinator
2	Prof. R.G. Mahure	Member
3	Dr. S.L. Khandel	Member
4	Mr. C.B. Amankar	Member
5	Mr. A.M. Chavan	Member

Plantation & Environment Awareness Committee:

Sr.No.	Name	Designation
1	Prof. A.D. Vikhe	Coordinator
2	Dr. V.G. Wasu	Member
3	Dr. S.L. Khandel	Member
4	Dr. D.S. Ghogre	Member
5	Dr. R.K. Ahale	Member

Human Rights:

Sr.No.	Name	Designation
1	Dr. D.S. Ghogre	Coordinator
2	Dr. S.L. Khandel	Member
3	Prof. H.A. Ekbote	Member
4	Dr. R.K. Ahale	Member
5	Mr. C.B. Amankar	Member

Games & Sports Committee:

Sr.No.	Name	Designation
1	Dr. K.S. Khandare	Chairman
2	Dr. A.B. Deshmukh	Secretary
3	Dr. S.L. Khandel	Member
4	Prof. H.A. Ekbote	Member
5	Dr. R.K. Ahale	Member

Incentive Marks Committee :-

Sr.No.	Name	Designation
1	Prof. H.A. Ekbote	Coordinator
2	Dr. R.K. Ahale	Member
3	Dr. S.L. Khandel	Member

Grievance Committee For Member : For avoidance of Sexual Harassment & Maintenance of Dignify of Woman (Vishakha Committee)

Sr.No.	Name	Designation
1	Dr. D.S. Ghogare	Coordinator
2	Prof. Sarika Pachraut	Member
3	Dr. M.J. Ingole	Member
4	Prof.V.P. Sakhare	Member
5	Adv. Bharti Rajesh Deshmukh	Member
6	Adv. Rupali Raut	Member

College Prospectus Committee

Sr.No.	Name	Designation
1	Dr. V.G. Wasu	Coordinator
2	Dr. R.K. Ahale	Member
3	Dr. S.L. Khandel	Member
4	Mr. Anil Chavan	Member

Social Economically Backward Students Welfare Committee

Sr.No.	Name	Designation
1	Dr. K.S. Khandare	Chairman
2	Dr. V.G. Wasu	Member
3	Dr. S.L. Khandel	Member
4	Prof. A.D. Vikhe	Member
5	Dr. D.S. Ghogare	Member
6	Dr. R.K. Ahale	Member

Student Staff Related Soci-Cultural & Sports Prograeemmes

Sr.No.	Name	Designation
1	Dr. A.B. Deshmukh	Coordinator
2	Prof. H.A. Ekbote	Member
3	Dr. D.S. Ghogare	Member
4	Dr. S.L. Khandel	Member
5	Dr. R.K. Ahale	Member

Fire Disaster Management Committee

Sr.No.	Name	Designation
1	Dr. V.G. Wasu	Coordinator
2	Prof. H.A. Ekbote	Member
3	Dr. D.S. Ghogare	Member
4	Dr. S.L. Khandel	Member
5	Dr. R.K. Ahale	Member

U.G.C. Sponsored Remedial Coaching

Sr.No.	Name	Designation
1	Prof. H.A. Ekbote	Coordinator
2	Prof. Sarika Pachraut	Member

Perspective Plan Committee

Sr.No.	Name	Designation
1	Dr. S.L. Khandel	Chairman
2	Prof. A.D. Vikhe	Coordinator
3	Dr. V.G. Wasu	Member
4	Dr. S.L. Khandel	Member
5	Dr. D.S. Ghogare	Member

Avishkar Committee

Sr.No.	Name	Designation
1	Dr. M.J. Ingole	Coordinator
2	Dr. D.S. Ghogare	Member
3	Prof. Sarika Pachraut	Member
4	Dr. R.K. Ahale	Member
5	Miss.V. P. Sakhare	Member

U.G.C. Sponsored Carrier and Counseling Cell

Sr.No.	Name	Designation
1	Prof. A.D. Vikhe	Coordinator
2	Dr. D.S. Ghogare	Member
3	Dr. R.K. Ahale	Member
4	Miss.V. P. Sakhare	Member

U.G.C. Sponsored Coaching for Enter in Services

Sr.No.	Name	Designation
1	Prof. A.D. Vikhe	Coordinator
2	Dr. D.S. Ghogare	Member
3	Prof. H.A. Ekbote	Member
4	Dr. A.B. Deshmukh	Member

Admission Committee:

	Under Graduate Art's Faculty Member
	B.A.I 1) Dr. D.S. Ghogre 2) Dr. D.S. Gaikwad 3) Prof. Sarika Pachraut
	B.A.II 1) Dr. S.L. Khandel
	B.A.III 1) Dr. D.S. Ghogre 2) Prof. H.A. Ekbote
	Under Graduate Com 1) Prof. H.A. Ekbote- Com. Faculty Member B.Com.I 1) Dr. R.K. Ahale B.Com.II 1) B.Com.III 1) Prof. H.A. Ekbote
	Under Graduate Sci 1) Dr. S.L. Khandel - Sci. Faculty Member 2) Ms. Vijaya P. Sakhare B.Sc.II 1) B.Sc.III 1)
	Post Graduate Art's 1) Dr. M.J. Ingole - Arts Faculty Member
	M.A.I 1) M.A.II
	1)
	Post Graduate Sci 1) Prof. V.P. Sakhare - Sci Faculty Member
	M.Sc.I 1)
	M.SC.II 1)
1	

College Canteen Committee:

Sr.No.	Name	Designation
1	Dr. S.L. Khandel	Coordinator
2	Dr. D.S. Ghogare	Member

Support to Add of Office

1) L.M.C. / C.D.C.

Sr.No.	Name
1	Prof. A.D. Vikhe
2	Dr. R.K. Ahale
4	Shri Anil Chavan
4	Shri C.B. Amankar

2) Accounting

Sr.No.	Name	Work
1	Prof. H.A. Ekbote	Cash Book
2	Dr. R.K. Ahale	Leger Book
3	Mr. Anil Chavan	Voucher File
4	Mr. C.B. Amankar	Fee Structure

3) G.O.I.

Sr.No.	Name
1	Dr. V.G. Wasu
2	Prof.H.A.Ekbote

4) Auditting

Sr.No.	Name
1	Dr. R.K. Ahale
2	Prof. H.A. Ekbot
3	Mr. Anil Chavan

5) Competitive & Aavishkar

Sr.No.	Name
1	Dr. S.L. Khandel
2	Dr. D.S. Ghogre
3	Prof. Sarika Pachraut
4	Dr. R.K. Ahale
5	5) Mr. C.B. Amankar

5) Examination Co-ordinator

Sr.No.	Name
1	Dr. R.K. Ahale
2	Dr. V.G. Wasu
3	Dr. S.L. Khandel
4	Mr. C.B. Amankar

6) Maintenance Committee

Sr.No.	Name
1	Dr. V.G. Wasu
2	Dr. S.L. Khandel
3	Prof. H.A. Ekbote

Coordinator
Internal Quality Assurance Cell
Dr. H.N. Sinha Arts & Commerce College,
PATUR



Principal, Dr. H. N. Sinha College, Patur, Dist. Akola

6.1.3 The effective leadership is visible in institutional practices such as decentralization & participative management.

.Q. M. Describe a Case Study showing decentralization & participative management in the Institution in practice within a maximum of 500 words.

Decentralization: Governing body of Institute exercises general supervision and control of affairs of the college. It formulates the strategic policy decisions in interest of faculty and students. For proper deployment and execution purpose a core committee named CDC (College Development Committee) is formed in which representatives of heads of departments and teachers and non-teaching staff are members. It acts as a link between Management and college. Meetings of CDC are held regularly to discuss matters related to development of students, faculty and college.

For smooth conduction of academics and administration, the college nominated a senior faculty as faculty in- charge for each faculty in the college who are working as the bridge between faculty members and Principal/ Governing body. Similarly, college constituted different committees to look after different academic, curricular and co-curricular activities.

Case Study - The college has a purchase committee; It looks after the decision of purchases and upgrading of infrastructure in which includes management and teachers representatives. Regular meetings are held in which the committee proposes the budget for purchase of laboratory, office equipment and other allied items. List of all items as decided by HODs are put forward regarding the structural changes and other necessary equipment to purchase committee for approval. At the beginning of academic session, quotations are called from shopkeeper collects the quotations from different dealers and prepares comparative statement. The quotations place in the purchase committee and approve the less quoted items for purchasing. After the approval of the purchase committee, the orders are issued to purchase the items as per requirement. Office verifies the list of items and maintains the stock register. He forwards the bill to account section for payment. The purchase committee is

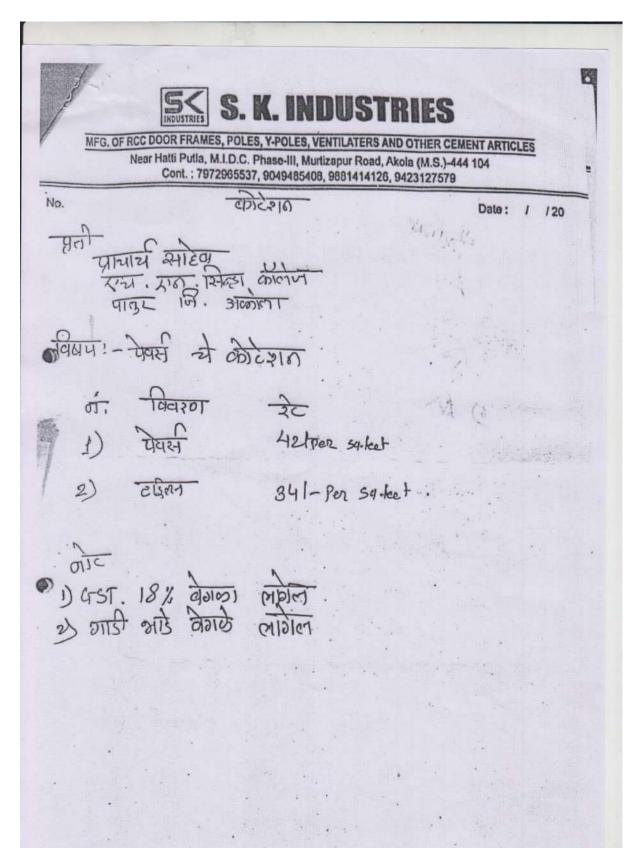
authorized to deal the purchasing process of all the items which requires. In this process, decentralization of the management is reflected in this work.

Participative Management: The culture of participative management is achieved through the committees operating at strategic level by Governing Body, College Development Committee, Principal and IQAC, Functional level (Head of faculties and Head of Departments) and operational (Faculty and students) levels of management. Stakeholders at all levels have an opportunity to contribute his/her innovative ideas leading towards achievement of excellence. Departments and the various committees coordinate with IQAC and submit the annual plan to the Principal, which is approved in IQAC and CDC. Through the interaction with the Principal, Head of the Departments and faculties, the academic calendar is implemented effectively throughout the academic year. Students are also nominated as representative to conduct the activities. Such ambiance is created where students come forward with innovative ideas.

- The Head of the Departments oversees the Teaching Plans of the department.
- HOD is empowered to make adjustment in the routine and to allot teaching assignments and evaluation duties.
- HOD often takes the lead in planning different departmental activities and introduces new syllabus Component
- The Head, in consultation with departmental faculties, exercises total flexibility in planning and organizing seminars from the agency sponsored level to that of student's seminars.

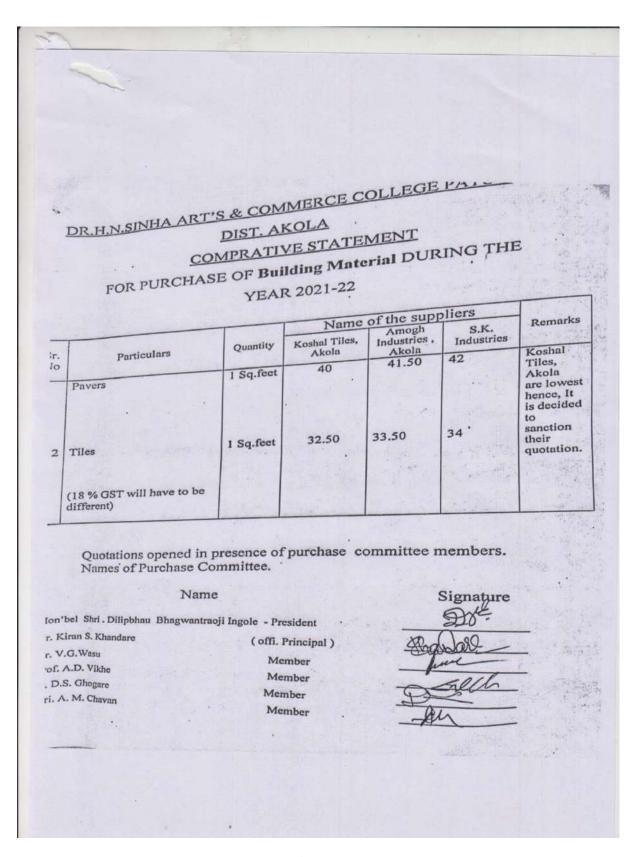
The above features reflect a culture of participative management and decentralization of work.

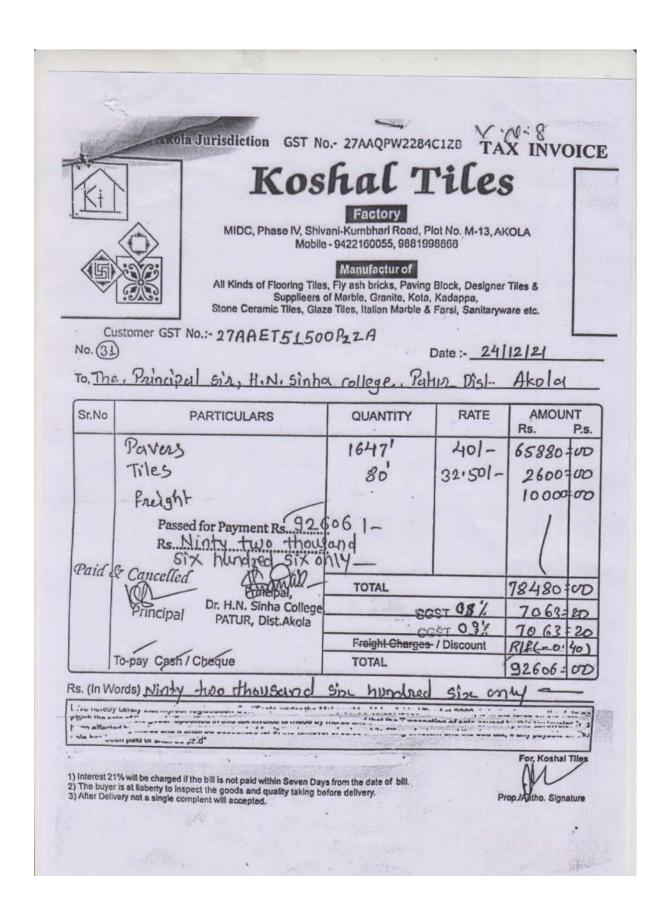
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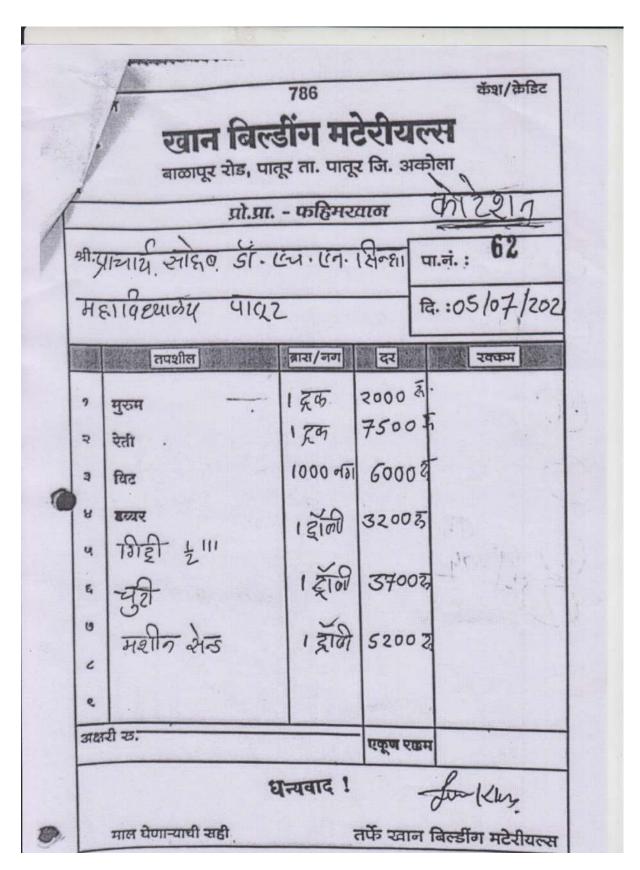
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Criterion-6: Governance, Leadership and Management



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Criterion-6: Governance, Leadership and Management

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