



SHRI SHIVAJI EDUCATION SOCIETY, AMRAVATI'S

DR. H. N. SINHA ARTS AND COMMERCE COLLEGE, PATUR, DIST. AKOLA (MS)

Affiliated with Sant Gadge Baba Amravati University, Amravati (MS)

NAAC RE-ACCREDITED WITH 'B' GRADE

Website: www.drhnsp.org

6.2.1: The institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures

Shri Shivaji Education Society, Amravati's

DR. H. N. SINHA ARTS & COMMERCE COLLEGE



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Index No. Jr. College - 01.06.001 Sr. College - 208, H.S.C. Voc. 01.06.901



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President
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Prof. Dr. Kiran S. Khandare
M.A., M.Phil., Ph.D.
Principal

Late Dr. Panjabrao Deshmukh
M.A. D.Phil., L.L.D., Bar-at-Law
Founder President

No. : HNS/PJ _____

Date: 3-4-23

Declaration

This is to declare that the information, reports, true copies and numerical data etc. furnished in this file as supporting documents is verified by IQAS and found correct.

Hence this certificate.

Dr. S. L. Khandel
Coordinator

Internal Quality Assurance Cell,
Dr. H.N. Sinha Arts & Commerce College,
PATUR

Dr. K. S. Khandare
Principal

Dr. H. N. Sinha College,
Patur, Dist. Akola

Shri shivaji Education Society Amravati's

Dr. H. N. Sinha Arts & Commerce College , Patur

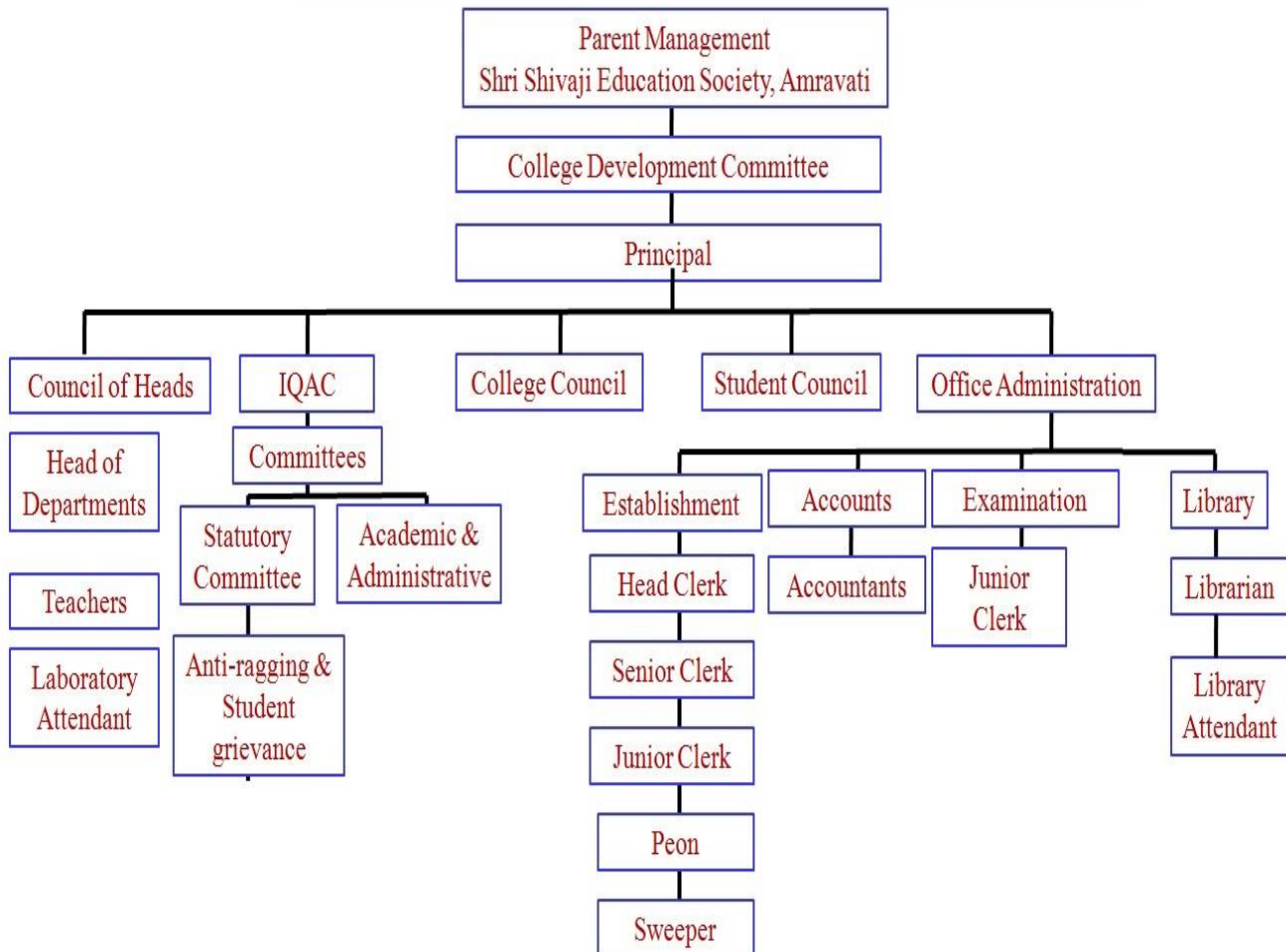
Criterion –VI Strategy Development and Deployment [Qlm-6.2.1]

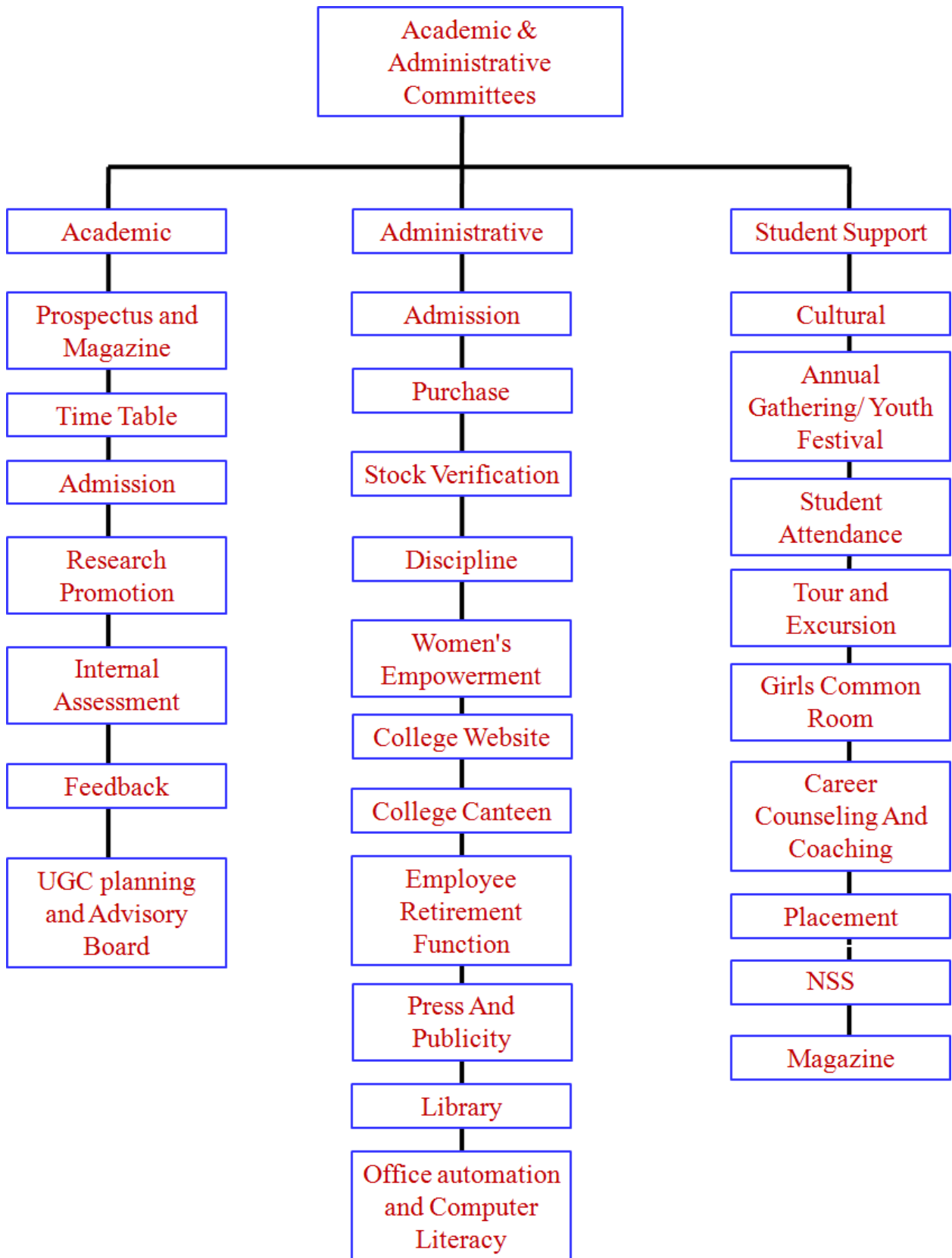
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2. Organogram

Organogram

Dr. H. N. Sinha Arts & Commerce College, Patur Dist : Akola





Perspective plan for 2022-2023 to 2026-2027

Dr.H. N. Sinha Arts & Commerce College, Patur

Dist :- Akola

PERSPECTIVE PLAN

The perspective plan, 2022-2023 to 2026-2027 of the Dr. H.N. Sinha Arts and Commerce College, Patur Dist. Akola is prepared by Internal Quality Assurance Cell of College. The perspective plan is prepared by collecting ideas, suggestions and concepts from various stakeholders. The IQAC has collected feedback from Principal, various 32 college committees, Head of Dept. and faculty members.

PERSPECTIVE PLAN: 2022-2023 to 2026-2027

Curricular Aspects:

- To introduce new postgraduate degree programs.
- To introduce additional divisions to fulfill and cater varied demands of the students.
- To increase student intake capacity of existing courses and improve student enrolment.
- To promote faculty members to participate in curriculum design and review at University level.
- To conduct academic, online feedback on curriculum and other quality related audits.
- Propose to augment academic infrastructure.
- To introduce carrier oriented courses, soft skilled based courses, short term courses, valued added courses, diploma courses.
- Provision of good academic flexibility at UG, PG, and research level.
- Participation of more staff in BOS and Academic Council.
- Introduction of all programme with choice based credit system (CBCS).
- Curriculum for life skill.
- Student Induction Programme.
- Learning outcome based curriculum framework for undergraduate education.
- Inculcation of Human Value and professional ethics.
- To Introduce CBCS based UG & PG courses.

Teaching Learning and Evaluation:

- Online feedback of teachers by peers.
- Fostering social responsibility and community engagement in college.
- Faculty Induction programme (FIP) & Faculty Development programme (FDP) for newly appointed faculty members.
- Programme outcome, programme specific outcome and course outcome for all programme offered by college.
- To promote the faculty to use ICT for teaching learning process.

- To initiate students centric teaching methods.
- To adopt and use the online learning methods and e-videos (LMS).
- To introduce remedial teaching.
- To strengthen the self Appraisal system (API) for teaching and non-teaching staff.
- Establishment of media center and virtual class room.
- To organize workshops for teaching and non-teaching staff for their improvements through Academic staff college.

Research Consultancy and Extension:

- Association for academic and research ethics.
- Establishment of Incubation center.
- Industry- academic innovative practices.
- To strengthen the research facilities in college and motivate faculty to involve in research by undertaking Major and Minor research project, publishing research papers in good impact factors Journals with ISBN/ISSN number.
- To organize International/ National Seminar and Conference on research and quality related theme specially on IPR and Research Methodology.
- To increase research facilities and research center.
- To conduct outreach programmer with help of NSS.
- To increase participation of students in research through field projects, house projects and publishing research paper in Seminar and Conference.
- To enhance the qualities of MOU's, collaboration with institute and NGOs.
- To increase students training, workshop to create job opportunity for students.

Infrastructure and Learning Resources:

- Framework for Eco-friendly and sustainable campus development.
- Propose the construction of gymnasium.
- Increase in solar energy plant up to 25 KW.
- To provide Wi-Fi facility to the students and the staff.
- To provide e-learning resources like MOOCS, Swayam , INFLIBNET, e-journals, e-books to students and teachers.
- Augmentation of the sports infrastructural facilities.
- To construct and renovate class rooms and laboratories.
- Propose the construction of the reading hall and augmentation of the facilities.
- To construct indoor stadium in the campus.
- To construct *Dr. Panjabrao Bhausaheb Deshmukh* Memorial exhibition.

Student Support and Progression:

- To conduct soft skill development programmer for students.
- Organize study tours, industrial visits, field visits & excursion tours.

- Organize sports competitions.
- Strengthening of Placement cell, arrange the placements camps and improvement of placement services.
- To strengthen the career counseling and competitive examination guidance centre & Softskill development.
- To initiate Alumni engagement for development of college.
- To establish vocational guidance and training centers.

Governance Leadership and Management:

- Vision and Mission of the institute will be communicated efficiently to all the stakeholders.
- The management and employees will work together for the betterment of the institute.
- Faculties will be promoted and motivated to attend the faculty development programmes.
- Annual performance appraisal system to be formalized for teaching and non teaching staff.
- To implement various staff welfare schemes and programs.
- To conduct the external and internal audits regularly and periodically.
- Continuous efforts will be taken to obtain grants from different funding agencies like UGC, DST, DBT, CSIR, SERB etc.

Institutional Values and Best Practices:

- To ensure a tobacco-free and plastic-free campus through various means at all times through an enforcement mechanism, involving imposition and collection of fines from offenders

- To promote energy conservation practices like the installation of solar panels and wide usage of LED lights/ fans, and also through wide awareness creation.
- To Promote awareness about:
 - ✓ Gender Equity
 - ✓ Energy Conservation
 - ✓ Water Conservation
 - ✓ Socio-Environmental Program (Inclusive Environment)
 - ✓ Divyangjan facility
 - ✓ Code of conduct
 - ✓ Voting Awareness and Human Rights
 - ✓ Constitutional Day
 - ✓ HIV-AIDS Awareness Programmes

➤ COLLEGE PERSPECTIVE PLANNING COMMITTEE

Sr. No.	Name	Designation
1	Shri. Dilip Bhagwantrao Ingole	Chairperson
2	Shri. Keshavrao Jagannathrao Metkar	Member
3	Dr. Prakash Tulshiram Andhare	Member
4	Shri Ashoksingh Onkarsingh Raghuwanshi	Member
5	Dr. Krushnarao Sampatrao Bhuskute	Member
6	Shri Gulabrao Narayanrao Patil	Member
7	Dr. Kiran Shankarrao Khandare	Principal/ Secretary
8	Prof. Dr. Vinayak Ganpatrao Wasu	Teacher's Representative
9	Prof. Dr. Mamta Janrao Ingole	Teacher's Representative
10	Prof. Dr. Dipali Shriram Ghogare	Teacher's Representative
11	Prof Harshad Arvind Ekbote	Teacher's Representative
12	Shri. Anil Maniram Chavhan	Nonteaching Representative
13	Prof. Dr. Sanjay Laxmanrao Khandel	IQAC Coordinator

